



Member-Get-A-Member Program

Recruit A New Member!!!!

Overview: The Member-Get-A-Member Program is an incentive program that rewards current members for recruiting new journeyman and apprentice members into Cement Masons and Plasterers Local 72 Union.

This program does not apply to members rejoining the Local

Criteria and guidelines:

1. Current member shall be in good standing & actively working with the Union.
2. New member shall be consistently retained for at least 1000 Hrs. Verified by the trust. *
3. Verification of hours worked shall be through the Trust Reports.
4. New members may be hired on directly with current member's company or hired on with another signatory contractor.
5. If the new member comes in as a tester and achieves an 80% or above skill level, they will qualify for this program. Furthermore, the gift card awarded to the current member will depend on the level the recruited member is placed at. For 80% Apprentices you shall receive \$200, for 90% apprentices you shall receive \$300 and Journey level you shall receive \$400. All amounts will be awarded by Visa Gift Card!

Current Members Name: _____

Address: _____

Phone: _____ Email: _____

New Members Name: _____

Address: _____

Phone: _____ Email: _____

New Members Contractor: _____

Gift Card Reward: \$200 Visa Gift Card \$300 Visa Gift Card \$400 Visa Gift Card

Date Recruit started work: _____

Retention verified through the Trust? _____ Yes/No

Date gift card was received: _____ Initial _____

*If the direct hire ends up on the out of work list and refuses a dispatch, the member will not receive a reward.

Revised: October 19th, 2021